

COMMUNICATION WORKERS UNION OF KENYA
AFFILIATED TO: CENTRAL ORGANISATION OF TRADE UNIONS (KENYA)
UNION NETWORK INTERNATIONAL GENEVA

All correspondence should be addressed to the General Secretary

Telephone: 254-20-2219345/6/7
National Chairman: Emmanuel K. Kanda
General Secretary: Benson O. Okwaro
General Treasurer: Joseph Rwanjau



Hermes House, 1st Floor
Tom Mboya Street
P.O. Box 48155 - 00100
Nairobi
e-mail: info@cowukenya.or.ke

Our Ref:

Date: 4th August, 2026

CALL FOR PROPOSALS

Invitation for Consultancy Services

The Communication Workers Union of Kenya (COWU-K) invites qualified and experienced individual consultants to submit proposals for the consultancy assignment outlined in the attached Terms of Reference (ToR).

Objective

The purpose of this call is to identify a competent consultant with the required technical expertise and experience to undertake the assignment in accordance with the scope of work, deliverables, and timelines specified in the attached Terms of Reference (ToR).

The Term of Reference is available on Link:

https://drive.google.com/file/d/171-nYukx_SLLUZYyvabqpEezzqlsMD8/view?usp=sharing

Submission Deadline Submission and General Terms

Submit the technical and financial proposals (as separate documents) to [info@cowukenya.or.ke], subject line "BPO Research and Policy Analysis", by 11th August 2026, 17:00 hrs EAT. Proposals must remain valid for 30 days. Clarifications may be requested by 6th August 2026 from the following address:

The General Secretary
Communication Workers Union of Kenya (COWU-K)
Hermes House 2nd Floor Tom Mboya Street
PO Box 48155, Nairobi, Kenya Tel. +254 705 745 026; +254202219345/6/7
Email: info@cowukenya.or.ke

COWU-K reserves the right to accept or reject any without assigning any reason or all proposals and is not bound to accept the lowest priced proposal.